

# NEXT GEN SESSION

## THE COACHING LEADER'S TOOLBOX:

Practical Tools and Approaches to Become a Leader as Coach and Stop Rescuing the Team



### AN IMPORTANT DISTINCTION FOR BEING A LEADER AS COACH

#### “ARE THEY DIGGING OR ARE YOU RESCUING?”

In far too many organizations, there is a leadership vacuum where a handful of leaders drive the decisions and actions in the business. But at what cost?

These same leaders fall into the trap of rescuing and fixing, instead of coaching and challenging their team to be their best.

The best leaders are the best coaches. They know how to guide their people to finding their OWN solution without telling them what they “should” do.

In this 3-hour workshop, Zach will walk you through The Coaching Leader's Toolbox™ a collection of powerful approaches to being a better coach to your team.

#### You'll learn Practical Approaches to 3 Critical Coaching Skillsets:

**Listening** – Learn to get out of your head and truly listen to your team without worrying about what you're going to say next

**Curiosity** – Understand the difference between making judgments and remaining curious so that you can create the results you desire

**Empowerment** – Practice the art of true empowerment and unleash the full potential of your team

### LEADERSHIP CAN'T BE TAUGHT BUT IT CAN BE LEARNED!

This is a hands-on experiential workshop where each attendee will receive a workbook and will have opportunities to practice each coaching tool.

Zach will also facilitate a discussion among the attendees, coaching them around their current challenges and goals so that they can leave with clarity on how they can create transformation within their team.

*“We've done these types of workshops for five years and most of them have been fluff, this was NOT fluff!”*

**MIKE THUMANN, Director -  
Previous Attendee of this  
Workshop**

*Zach*  
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